

## Art Tutor and Pastoral Support - Maternity Cover

**Responsible to:** Head of Sixth Form

**Location:** Bridge Business Centre, Sixways Industrial Estate, Barnards Green, Malvern  
WR14 3NB

**To start:** 1st September 2025, fixed term for 12 months

**Salary:** £26,465 - £30,470 depending upon qualified teacher status

**Hours:** Monday to Friday 9am to 3.30pm, with additional staff training until 5pm on alternate Wednesdays. Average weekly hours of 33.25. Usual school holidays apply.

Bridge School Malvern is an independent Special Needs School supporting 11 year olds through to post 16s. This position is based at our post 16 provision in Barnard's Green. Here we have four micro businesses and a team of staff who teach a broad curriculum and support the young people's wider needs. . The main school is set up with a five-acre care farm on site. We are a small school established as a charity 18 years ago. We have a creative, practical curriculum, and strive to create a working environment where our caring staff are given the time to care.

The main purpose of the role is to support the education, welfare and care of young people, working with small groups and in one to one sessions. You will be providing a range of practical sessions that include art, craft and creative projects that will help to develop young people's social skills and provide a therapeutic experience.

It would be desirable to be a qualified teacher and have experience of working with young people with special educational needs including social, emotional and mental health difficulties. You must be able to build rapport quickly, be reliable, resilient, and adaptable and have a genuine willingness to make a difference. You will be creative and have a positive approach using a variety of methods, including the use of IT to support learning. You must be familiar with dealing with difficult situations. A good sense of humour is essential. You will need to be experienced in record keeping and report writing.

You will have experience of delivering portfolio-based qualifications as you will deliver City and Guilds Level 1 in Creative Techniques in 2D and 3D. Experience in other vocational areas, or national curriculum subjects, may be an advantage.

Flexibility and reliability are essential qualities. You need to be a team player, encouraging and supporting the wider team and facilitating the sharing of best practice.

Candidates will be required to undergo an Enhanced DBS Check.

Applications are to be made by submitting your CV with a covering letter stating your suitability for the role. The recruitment process will include an informal visit to the school. The advertisement may close early on receipt of suitable applications.

Bridge School Malvern is committed to safeguarding and promoting the welfare of children and young people, therefore all workers and employees within Bridge School Malvern are expected to share this commitment.