

## Advert for...

**Part-time Speech and Language Therapist (Band 5) (hours can be negotiated) £28,407 - £34,580 pa (not pro-rata), Generous rate of pay; includes all school holidays.**

Bridge School Malvern is an independent special needs school supporting 11-19's. We are in a beautiful rural location overlooking the Malvern Hills. The main school is set up with a five-acre care farm on site. We are a small school established as a charity 16 years ago. We have a creative, practical curriculum, and strive to create a working environment where our committed and professional staff are given the time to care. Our 16-19 provision is based a mile away in Barnard's Green. Here we have three micro businesses and a team of mentors/careers coaches who support the young people's wider needs.

We are looking to recruit our own Speech & Language Therapist to work across both sites. You will have a key role in ensuring that pupils gain the skills and confidence to communicate effectively as part of their journey towards living as independently as possible.

This is a new post to help staff develop their skills in supporting pupil needs. You will also work directly to develop pupils in group and one-to-one sessions.

This is a fantastic opportunity for someone looking to build their career within a school setting and an opportunity for good work/life balance. It offers the rare opportunity to work in a school of 45 students, with a smaller caseload than is usual where you will have the opportunity to see the impact of your regular input over a sustained period of time.

We're expecting you will have an interest in and proven track record of working with young people with a broad range of neurodevelopmental conditions and other comorbid and complex needs.

It goes without saying that you will also have excellent observational and communications skills and a creative and flexible approach to work.

Multi-disciplinary working is key to the success in our school so being a team player is a must-have attribute as you will find yourself working alongside our Senco, pastoral staff and educationalists as well as external professionals.

As well as assessing and diagnosing young people with a wide range of speech, language and communication needs, you will be required to...

- provide therapy in the form of direct therapy for individuals and groups
- prepare speech and language programmes to be implemented by staff
- organise and run workshops for parents
- liaise and work closely with Senco, parents and other professionals
- contribute to the delivery of training for school staff and parents

- record information for tracking and decision making
- contribute to team audits and to the development of policies/procedure
- demonstrate good written and oral communication skills
- demonstrate effective organisational skills
- have a current driving licence and have access to a car

### **Requirements of the Speech & Language Therapist**

- Acute healthcare: 1 year (Required)
- HCPC registration (Required)
- Royal College of Speech & Language Therapists membership
- knowledge of Alternative and Augmentative Communication (AAC),
- Previous experience of Intensive Interaction

### **Our Golden Hello**

It's motivating to feel valued at work. That's why we've decided to offer a 'Golden Hello' up to the value of £500 upon successful completion of the probation period.

### **Further information**

You will be supported by the school to undertake managerial and professional supervision in line with the Royal College of Speech & Language Therapists guidance.

Working hours will be 33.75 hours each week inclusive of breaks. Your normal working days and times are: Monday 09:00-15:30, Tuesday 09:00-15:30, Wednesday 09:00-16:45, Thursday 09:00-15:30, Friday 09:00-15:30 inclusive of a paid rest break of 20 minutes. These time and days are negotiable with the exception of Wednesdays due to team meetings and our ongoing training programme.

The salary is payable in 12 equal monthly instalments. Your salary includes a payment in respect of your paid statutory holiday entitlement.

The holiday year runs from 1 September to 31 August. The post holder will be entitled to 5.6 weeks paid holiday including the usual public holidays during each holiday year. All holiday entitlement, other than public holidays must be taken during the school holidays. Holiday Pay is included in your Salary as detailed above. Staff will not normally be required to attend work during periods of school closure such as school holidays. (Worcestershire County Council School Holiday term dates apply).

**Closing date: Monday 5th June.**

**Visits to the school for applicants will take place on Friday 9th June**

**Formal Interviews will be held on Monday 12th June.**