

## **SENCo and Pastoral Lead**

**Responsible to:** Head of Sixth Form

**Location:** Bridge Business Centre, Sixways Industrial Estate, Barnards Green,  
Malvern WR14 3NB

**To start:** 1st September 2025

**Salary:** £40,184-£42,695

**Hours:** Full time

**With a small cohort of up to 20 students, this position gives a rare opportunity to make a real impact with students through direct contact and being able to implement strategies to achieve success.**

Bridge School Malvern is an independent Special Needs School supporting 11-25s. We are a small school of 50 students. The secondary school is based in a beautiful rural location overlooking the Malvern Hills near Hanley Swan and is set up with a five-acre care farm on site. We have a creative, practical curriculum, and strive to create a working environment where our caring staff are given the time and resources to care. Our post 16 provision is based a mile away in Barnards Green and has four small 'in-house' businesses and a team of mentors/careers tutors who support the young people's wider needs. This position is based within our sixth form setting.

You will be an experienced Senco holding the NASENco qualification and have at least 5 years experience as a qualified teacher. You will have a thorough understanding of the SEN Code of Practice. You will have excellent interpersonal skills and have built positive relationships with all stakeholders to enable you to promote the excellent work of the

school. You will be experienced in effective leadership and working as part of a diverse team to drive quality SEND provision across the whole school.

You will manage student interventions, carry out referrals to outside agencies, conduct annual reviews, maintain student IPMs, contribute information to and attend PEP reviews and other meetings relating to students who are looked after, and provide/oversee pastoral support within the centre alongside the staff team. You will support the Head of Sixth Form to implement evidence-based practice across the Sixth Form.

The Pastoral Lead element of this role will see you engaging positively with students and providing 1:1 support and guidance to enhance their learning experience and enabling them to find and implement strategies to manage their SEN needs within the setting and the wider world.

You will be required to work collaboratively with line managers and the wider staff team. Your past experience will give you the expertise and confidence to lead, implement and monitor effectiveness of strategic initiatives and interventions to improve outcomes for students. The delivery of high quality training on SEN strategies will be part of your role, and advising staff to ensure our students have all that is necessary to assist them in their learning.

You will need to be well organised, with excellent planning and communication skills and be able to build rapport quickly with parents/carers and with the young people you serve. You will be an enthusiastic team player. The role of Senco is a demanding one and you will be able to prioritise and manage your time to work effectively. You will be able to work under pressure to meet deadlines, be emotionally resilient and have a good sense of humour.

Candidates are required to have an Enhanced DBS Check.

**Applications are to be made by submitting your CV with a covering letter to [vickygundersen@bridgeschoolmalvern.org](mailto:vickygundersen@bridgeschoolmalvern.org) stating your suitability for the role.**

***We will be assessing applications on a rolling basis and may shortlist and invite candidates to interview before the closing date.***

*Bridge School Malvern and all its' services, are committed to safeguarding and promoting the welfare of children and young people, therefore all workers and employees within Bridge School Malvern are expected to share this commitment.*

*We are an equal opportunities employer. Equality & Diversity Policy is available on our website [www.bridgeschoolmalvern.org](http://www.bridgeschoolmalvern.org)*