

Teaching & Learning Manager

Full time 40 hrs per week

Salary - £39-42,000

Are you an ambitious head of department or class teacher who has high expectations of themselves and pupils and can promote highly effective teaching and learning?

We are looking for a passionate teacher, who is an outstanding practitioner, to share their expertise and lead teaching and learning across our SEN provision. Part of the middle management team, you will be working with the Headteacher to support, develop and monitor teaching and learning.

- Do you want to become part of a committed team that has a lasting, positive impact upon the lives of children?
- Do you have current knowledge of SEN?
- Do you have experience of delivering teacher learning and development?
- Do you have the creativity to deliver impactful training to a diverse teaching team?
- Do you have a passion for impacting pupil outcomes through quality of education?
- Do you keep up to date with current research and development in teaching and learning?
- Are you ambitious about the outcomes for young people with SEN, once they have left school?

If you want an exciting opportunity to work in a vibrant small specialist school with great vocational facilities that makes a difference to our young people's lives– we want to hear from you.

Bridge School Malvern is an independent special needs school supporting 11-19's. We are in a beautiful rural location overlooking the Malvern Hills. The main school is set up with a five-acre care farm on site. We are a small school established as a charity 16 years ago. We have a creative, practical curriculum, and strive to create a working environment where our committed and professional staff are given the time to care. Our 16-19 provision is based a mile away in Barnard's Green. Here we have three micro businesses and a team of mentors/careers coaches who support the young people's wider needs.

What qualities are we looking for? The successful candidate must have excellent communication skills, be an innovative, creative practitioner with experience of special educational needs, flexibility and reliability, high levels of motivation, imagination and enthusiasm to promote quality education and teamwork. You will also need to be an encourager, with compassion and empathy for staff working in a demanding role, and from non teaching backgrounds. You will want to seek to understand the challenges that staff face, recognise their skills and want to build staff confidence and morale, as well as their skills.

What can we offer you - a challenge! Brilliant students, ambitious working environment and school community.

Excellent CPD opportunities, creative collaborative working, a highly professional staff team to support within the classrooms.

Bridge School Malvern is committed to safeguarding and promoting the welfare of the child and young people and expects all staff and staff to share this commitment. The successful candidate will be subject to an enhanced DBS Disclosure and a Debarring check.

We are an equal opportunities employer. If you have lived or worked abroad for more than three months since you were 18 you will need to apply to the country where you lived for a police check. We will help you do this but you will need to pay any costs.

To request the Job Description and Person Specification contact Lisa Goldsby, PA to the Headteacher, 01684 311632, lisagoldsby@bridgeschoolmalvern.org. If you would like to visit prior to applying Lisa can arrange this.

If you have any questions about the role, please contact Sue Hornby (Headteacher) 01684 311632 suehornby@bridgeschoolmalvern.org

Applying

If you wish to apply, please send a personal statement together with your CV. When completing the personal statement please show how you match the requirements in the person specification contained and give examples from your past work history. Applicants who do not do this will not be shortlisted.

We will be assessing applications on a rolling basis and may shortlist and invite candidates to interview before the closing date.

Closing date: 6 December 2023

Please note that Bridge School Malvern consists of 2 sites. This role will mainly be based at Hanley, working with 11-16 year olds, but you will be expected to work at the 6th Form in Malvern, if required.

If you have any questions about the role, please contact Sue Hornby (Headteacher) 01684 311632 suehornby@bridgeschoolmalvern.org

Additional information

Bridge School Malvern's young people will work in an environment:

- that is expert in ASD and other complex needs
- with a 'can do' culture,
- with high expectations,
- that nurtures the holistic development of each young person,
- that is caring, safe, happy, positive and supportive,
- that helps pupils build upon their individual strengths and interests,
- that enables them to reach their full potential within the context of their individual needs,
- that values equality of opportunity and actively encourages pupils to exercise control over their lives,

- where children and young people will be treated with dignity and prized for the contributions they make,
- where individual differences will be recognised, respected and celebrated,
- where pupils' voice is respected and listened to, however subtle or loud,
- where parents and carers will be consulted, listened to, respected and supported.

Read more about us on our website www.bridgeschoolmalvern.org