



## **Bridge School Malvern - a wonderful example of how care and dedication can impact on the marginalised and disadvantaged in our society.**

We are an Independent Special School registered with the Department for Education and a registered charity. We recognise emotional and social well-being as key to achieving, and our therapeutic approach to supporting children to grow in confidence and self-esteem is central to seeing them achieve. Pupils can expect to progress from the Bridge with a suite of City and Guilds qualifications that prepares them for employment and independent living.

Bridge School Malvern is on two sites; one for 11-16 year olds is based in Hanley Swan near Malvern and our sixth form, the Bridge Business Centre, is based in Barnards Green. We take students from the age of 11 to 24 with an Education and Health Care Plan (EHCP).

In 2017 we received an outstanding Ofsted report in all areas and in 2019 were selected as 'Best Practice Representative' in a Parliamentary Review. (Click here [Parliamentary Review](#)) This level of recognition says a lot about the hard work and vision that goes into making the Bridge School the place it is, and gives a great insight into our culture. In 2019 and 2023 we were awarded a Good inspection grade.

### **What we are looking for**

The current Governing Body needs to grow to meet the challenges of a school that has developed from very small roots into a caring, successful 'school of choice'. We would be delighted to hear from anyone who senses a calling to help change young lives. It is difficult to explain just how transformational and successful the Bridge is. The care that is shown by staff (and Governors) is uplifting, and because our staff to pupil ratios are low (around 1:2 staff to student) we can bring compassion, care and training into sharp focus and bring back a measure of self-esteem to young people who have often had very challenging times in their lives.

Our current Governing body has a broad mix of skills, but we would especially welcome anyone with backgrounds in education, business planning and finance, as well as having a pastoral heart.

We are a registered school open to all, regardless of faith or none. Bridge School Malvern grew out of a vision shared by the Head and CEO some years ago and is sustained by a strong sense of service.

As a charity we obtain our funding via local authorities on a pupil by pupil basis.

Joining our body will, we hope, be both fun as well as rewarding, and enabling you to develop skills and experience in

- Strategic planning
- Experience on a board
- Supporting senior leaders and holding them to account
- Finance and maintaining oversight of large budgets
- Project management

- Human resources and performance management
- Marketing
- Communication and teamwork
- Decision making
- Faith, care and service in action

As a Governing Body we abide by The Severn Principles of Public Life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

**How much time will it take?**

Governance usually requires about 6-8 hours per month (term time only), so governors can be well informed and make good decisions.

We meet as a full board approximately six times a year, plus sub-committees in between these meetings.

More information is available on our website [Bridge School Malvern](#)

If you are interested contact Helen Attree Chair of Governors [helenattree@bridgeschoolmalvern.org](mailto:helenattree@bridgeschoolmalvern.org) and Di Hancock Clerk of Governors [dihancock@bridgeschoolmalvern.org](mailto:dihancock@bridgeschoolmalvern.org).