

Bridge School Malvern



January 2022

The Bridge School Malvern - a wonderful example of how one's Christian journey can impact on the marginalised and disadvantaged in our society.

We are an independent school registered with the Department for Education and a registered charity. We recognise emotional and social well-being as key to achieving, and our therapeutic approach to supporting children to grow in confidence and self-esteem is central to seeing them achieve. Pupils can expect to progress from the Bridge with a suite of City and Guilds qualifications that prepares them for employment and independent living.

The Bridge School is on two sites; one for 11-16 year olds is based in Hanley Swan near Malvern and our sixth form, the Bridge Business Centre, is based in Barnards Green. We take students from the age of 11 to 24 with an Education and Health Care Plan (EHCP).

In 2017 we received an outstanding Ofsted report in all areas and in 2019 were selected as 'Best Practice Representative' in a Parliamentary Review. ([Click here Parliamentary Review](#)) This level of recognition says a lot about the hard work and vision that goes into making the Bridge School the place it is, and gives a great insight into our culture.

In 2019 we were one of the first to be inspected under the new criteria and were awarded Good.

What we are looking for

The current Governing body needs to grow to meet the challenges of a school that has developed from very small roots into a caring, successful 'school of choice'. We would be delighted to hear from anyone who senses a calling to help change young lives. It is difficult to explain just how transformational and successful the Bridge is. The love that is shown by staff (and Governors) is uplifting, and because our staff to pupil ratios are low (around 1:2 staff to student) we can bring compassion, love and training into sharp focus and bring back a measure of self-esteem to young people who have often had very challenging times in their lives.

Our current Governing body has a broad mix of skills, but we would especially welcome anyone with backgrounds in education, business planning, administration, and human resources, as well as having a pastoral heart. Some of the governors are personal friends with the Head and are looking to bring in new independent and skilled governors who nonetheless understand and support the caring ethos of the school.

We are a registered school open to all, regardless of faith or none. Our roots are set in a vision to establish a school such as this, experienced many years ago by the current head and CEO (husband & wife), arising from a desire to see their faith outworking.

As a charity we obtain our funding via the local authority on a pupil by pupil basis. Current young people on roll numbers 50, with 39 staff (FTE).

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- Strategic planning
- Experience on a board
- Supporting, and holding to account, senior leaders
- Finance, and maintaining oversight of large budgets
- Project management

- Human resources and performance management

- Marketing

- Communication and teamwork
- Decision making
- Faith in action

How much time will it take?

Governance usually requires about 6-8 hours per month (term time only), so governors can be well informed and make good decisions. Meetings have in the past been face to face but Zoom meetings are now common practice and where convenient to individuals due to travel or other constraints it is anticipated that this will continue post pandemic. Employees can, however, ask their employer for "reasonable time off" to carry out their duties.

We meet approximately six times a year, plus sub-committees in between these meetings.

Please pray about this and if you are interested contact Helen Attree Chair of Governors helenattree@bridgeschoolmalvern.org or Di Hancock Clerk of Governors dihancock@bridgeschoolmalvern.org.

<https://www.bridgeschoolmalvern.org/>